

BROWN DERBY STORES, INC.

Employment Application

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related disability or the presence of a job-related disability that can be reasonably accommodated without undue hardship.

ALL AREAS MUST BE FILLED OUT COMPLETELY

Date _____

Name _____ Social Security Number _____
 Last First Middle Initial

Address _____

Home Phone No. _____ Street _____ City _____ State _____ Zip Code _____
 Cell Phone No. _____ Other Phone No. _____

Type of Employment Preferred (Please Circle) Full Time Part Time No Preference

Who referred you to Brown Derby Stores, Inc.? _____

Do you know anyone employed with Brown Derby Stores, Inc.? Yes No If so, who? _____

Are you related to anyone employed with Brown Derby Stores, Inc.? Yes No

If so, who and what relationship? _____

Position Preferred _____ Date You Can Start _____ Desired Wage _____

Are you employed now? Yes No If so, may we inquire of your present employer? Yes No

Have you ever worked for this company before? Yes No If so, When _____ Where? _____

PRESENT AND PAST EMPLOYERS (Please list most recent first)

NAME OF EMPLOYER			PHONE NO.		ADDRESS	
START DATE / /	END DATE / /	START PAY \$	END PAY \$	REASON FOR LEAVING		MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO
PRESENT (OR LAST JOB TITLE)		SUPERVISOR'S NAME			KIND OF BUSINESS	

DESCRIPTION OF WORK AND RESPONSIBILITIES

PRESENT AND PAST EMPLOYERS (Please list most recent first)

NAME OF EMPLOYER			PHONE NO.		ADDRESS	
START DATE / /	END DATE / /	START PAY \$	END PAY \$	REASON FOR LEAVING		MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO
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DESCRIPTION OF WORK AND RESPONSIBILITIES

EDUCATION

INSTITUTION NAME _____ CITY/STATE _____

INSTITUTION TYPE High School Technical or Trade School Community College University

DEGREE TYPE No Degree Diploma Certification/GED Associates BA BS
 Special Training Other

MAJOR STUDY _____ OTHER STUDY/MINOR _____

REFERENCES

LIST THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR

NAME	ADDRESS	PHONE NO	BUSINESS	YEARS KNOWN
1.				
2.				
3.				

Are you a U.S. citizen? Yes No How long have you lived at your present address? _____ years

What was your previous address? _____

For how long? _____

Have you ever been bonded? Yes No If yes, with what employer? _____

Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by a court? Yes No

If yes, describe in full: _____

I certify that the information I have provided on this form is true and complete. I understand that providing false, incomplete, or misleading information will result in the cancellation of this application and dismissal from or refusal of employment.

I agree to voluntarily submit to testing for detection of illegally used drugs, alcohol, or controlled substances prior to and during employment. I understand that all job offers are contingent upon negative results showing no illegal presence of controlled substances.

I understand that if I am employed by BROWN DERBY STORES, INC., such employment will be on an "employment at will" basis, which means that I and BROWN DERBY STORES, INC. are free to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law.

I acknowledge that all BROWN DERBY STORES, INC. Employees are forbidden to drink any Alcoholic Beverages while on duty or prior to coming on duty.

I understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I understand that you may obtain information about my character, reputation, personal characteristics, criminal history, and financial responsibility in order to evaluate me as a prospective employee. I hereby authorize you to make inquiries of my previous employers, educational institutions, personal acquaintances and references about these matters through personal interviews or other means. I authorize present and former employers, and individuals I have listed as personal references, to furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information. Upon written request, additional information as to the nature and scope of the report, if one is made, will be provided.

To the best of my knowledge, I am able to perform all the functions of the job I am seeking.

Signature of Applicant

Date Signed

DO NOT WRITE BELOW THIS LINE

INTERVIEW SUMMARY

Date _____ Time _____ Interviewer _____

Communication Difficult to Understand Understandable Articulate
Composure: Poor Fair Agreeable Well Composed
Grooming / Attire: Untidy / Inappropriate Neat / Clean Well Groomed
Speech: Difficult to Understand Understandable Clear
Attitude: Poor Fair Good Excellent

Comments: _____

Hired: Yes No Start Date: _____ Salary Offered: _____